

Glen Huntly Primary School 3703



Dress Code Policy

RATIONALE

This policy is developed by the Glen Huntly Primary School, School Council to outline, implement and strongly encourage student compliance with our dress code. At all times, the policy must satisfy human rights and anti-discrimination requirements as well as health and safety considerations. The dress code outlined below is compulsory for all students attending Glen Huntly Primary School. It is applicable during school hours and during official school functions, unless indicated otherwise. This is to:

- minimise discrimination
- create a sense of collective and individual pride for students and the school community
- enhance student identity and sense of belonging with the school

AIMS:

The school uniform policy will not discriminate either directly or indirectly, against students on the basis of their sex, race, ethnic group, nationality, political beliefs, religious beliefs, colour or disability.

The Ministerial Order under the Education and Training Reform Act 2006 authorises School Council to develop and implement a dress code that states the clothing and other items worn, carried or used while outlining grooming expectations and general presentation of students.

Section 16 (1)(c) of the Education and Training Regulations 2007, states that the Principal may determine the consequences to be imposed on a student for not wearing the school uniform in accordance with any determination of the School Council on school uniforms, but the Principal must be satisfied that the student's failure to wear the uniform was because of the student's disobedience, that the consequences must be reasonable and that the dress code policy has been brought to the attention of the students and parents.

Due to the collaborative manner in which the uniform was initially decided, Section 42 of the Victorian Equal Opportunity Act 2010 outlines that as an educational authority we may enforce reasonable standards of dress and appearance for students.

Implementation

Our dress code incorporates a range of uniform choices.

Please refer to our 2022 School Uniform Policy for specific information relating to individual uniform items and range and the correct school uniform expectations and requirements.

Status: Ratified by School Council August, 2022

An optional jacket is also made available for Year 6 students to order in December (year prior).

The majority of items are available at the on-site Uniform Shop.

Ordering and purchasing school uniform items:

- The uniform shop is currently open on a Thursday morning 9:00 -10am on the West site
- A paper order form can be given to the office any time, but will only be filled on a Thursday when the shop is open
- Payment is by Credit Card only
- Immediate Future plan: The uniform shop will continue to run during 2022, with further discussions to be conducted later in the year.

For all students:

- Sensible, solid footwear - no thongs, slides, open toed footwear, football boots or gumboots
- Long hair (below the collar) must be tied back
- Hats are compulsory during Terms 1 and 4 and at the Principal's discretion
- No jewellery, other than watches and ear studs may be worn
- No makeup (including coloured nail polish)

Exemptions:

To comply with obligations under human rights and anti-discrimination legislation, a process for Uniform Exemption is outlined below. The exemption process should only be necessary in exceptional circumstances as our dress code has been developed to accommodate the needs of all students. The Principal is responsible for managing and conducting the exemption process.

Exemptions may be sought through written application, and addressed to the Principal, on one of the following grounds:

- where an aspect of the code prevents students from being able to attend school or participate in school activities on the same terms as other students because of the personal characteristics referred to in Human Rights and Anti-discrimination Requirements
- where an aspect of the code offends a religious belief held by the student, parents or carers
- where an aspect of the code prevents students from complying with a requirement of their religious, ethnic or cultural background
- where the student has a particular disability or health condition that requires a departure from the dress code
- where the student or the parents or carers can demonstrate particular economic hardship that prevents them from complying with the dress code

Related legislation:

- Age Discrimination Act 2004 (Cmwth)
- Charter of Human Rights and Responsibilities Act 2006 (Vic)
- Disability Discrimination Act (DDA)1992 (Cmwth)
- Education and Training Reform Act 2006 (Vic)
- Education and Training Regulations 2007 (Vic)
- Equal Opportunity Act 2010 (Vic)
- Racial and Religious Tolerance Act 2001 (Vic)
- Racial Discrimination Act 1975 (Cmwth)
- Sex Discrimination Act 1984 (Cmwth)

Status: Ratified by School Council August, 2022

Related policies:

- SunSmart Policy
- Uniform Policy
- Student Wellbeing & Engagement Policy
- Complaints Policy
- Headlice Policy

Evaluation:

This policy will be reviewed every three years, or when School Council proposes changes to the Dress code, Uniform policy or the supply of uniform.